

**SALARY TABLE 2017-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.92%**

**STATE OF HAWAII**

**TOTAL INCREASE: 1.96%**

**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.47	\$ 10.82	\$ 11.17	\$ 11.51	\$ 11.86	\$ 12.06	\$ 12.41	\$ 12.76	\$ 12.77	\$ 13.09
	O	15.71	16.23	16.76	17.27	17.79	18.09	18.62	19.14	19.16	19.64
2	B	11.77	12.05	12.44	12.77	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.66	18.08	18.66	19.16	19.37	19.94	20.51	21.08	21.65	22.22
3	B	15.41	15.84	16.27	16.70	17.12	17.55	17.98	18.41	18.84	19.27
	O	23.12	23.76	24.41	25.05	25.68	26.33	26.97	27.62	28.26	28.91
4	B	17.30	17.78	18.26	18.74	19.22	19.70	20.18	20.66	21.14	21.62
	O	25.95	26.67	27.39	28.11	28.83	29.55	30.27	30.99	31.71	32.43
5	B	19.89	20.43	20.97	21.51	22.05	22.58	23.12	23.66	24.20	24.74
	O	29.84	30.65	31.46	32.27	33.08	33.87	34.68	35.49	36.30	37.11
6	B	20.98	21.58	22.17	22.77	23.37	23.97	24.57	25.17	25.77	26.37
	O	31.47	32.37	33.26	34.16	35.06	35.96	36.86	37.76	38.66	39.56
7	B	22.64	23.31	23.98	24.64	25.31	25.97	26.64	27.31	27.97	28.64
	O	33.96	34.97	35.97	36.96	37.97	38.96	39.96	40.97	41.72	41.72
8	B	23.60	24.34	25.08	25.81	26.55	27.29	28.02	28.76	29.50	30.24
	O	35.40	36.51	37.62	38.72	39.83	40.94	41.72	41.72	41.72	41.72
9	B	25.25	26.07	26.88	27.70	28.51	29.33	30.14	30.96	31.77	32.59
	O	37.88	39.11	40.32	41.55	41.72	41.72	41.72	41.72	41.72	41.72
10	B	27.81	28.71	29.60	30.50	31.40	32.30	33.19	34.09	34.99	35.88
	O	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72
11	B	29.57	30.55	31.54	32.52	33.51	34.49	35.48	36.46	37.45	38.44
	O	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72	41.72
12	B	35.44	36.62	37.80	38.98	40.17	41.35	42.53	43.71	44.89	46.07
	O	41.72	41.72	41.72	41.72	41.72	41.72	42.53	43.71	44.89	46.07
13	B	42.14	43.55	44.95	46.36	47.76	49.16	50.57	51.97	53.38	54.78
	O	42.14	43.55	44.95	46.36	47.76	49.16	50.57	51.97	53.38	54.78
14	B	49.80	51.46	53.12	54.78	56.44	58.10	59.76	61.42	63.08	64.74
	O	49.80	51.46	53.12	54.78	56.44	58.10	59.76	61.42	63.08	64.74
15	B	58.58	60.53	62.48	64.44	66.39	68.34	70.29	72.25	74.20	76.15
	O	58.58	60.53	62.48	64.44	66.39	68.34	70.29	72.25	74.20	76.15

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>